

Information about Dr. Roger Greenaway, Reviewing Skills Training

I provide training and consultancy throughout the UK and worldwide for developing practical debriefing (reviewing) and facilitation skills.

MANAGEMENT DEVELOPMENT

While working at Brathay (1981-87) I designed, marketed, facilitated and directed outdoor management development programmes. Clients were from banking, retail, industrial and public sectors, including IBM, JLP, Barclays, Plessey and Sainsburys. My PhD was a study of Powerful Learning Experiences in Management Learning and Development (University of Lancaster, 1995). Since 1995, my primary involvement with management development has been in training providers of management development programmes in facilitation and reviewing skills (see 'Clients of Reviewing Skills Training').

PUBLISHED ARTICLES ON DEBRIEFING

My published articles on debriefing include: *Active Reviewing*, The Group Relations Training Association (1983), *How Transfer Happens*, Brathay's Organisation Development: Topical Papers (2002); *The Art of Reviewing*, The Journal of the Institute of Training and Occupational Learning (2002); *Practical Debriefing* (2004) and *Training for Transfer* (2005) both in Fenman's Trainer-Training series. My published chapters on debriefing include: *Facilitation and Reviewing in Outdoor Education* in The RHP Companion to Outdoor Education (2003); and *Dynamic Debriefing* in 'The Handbook of Experiential Learning (2007). I also regularly publish articles about debriefing on my website: *The Active Reviewing Guide* <<http://reviewing.co.uk>>

WORKSHOPS AND PRESENTATIONS ON DEBRIEFING

Workshops at conferences have included: Active and Creative Reviewing, Washington DC (1994); Processing the Experience - a Balancing Act, AEE, Nova Scotia (1996); Moving Bodies, Moving Minds, EEE, Italy (2001); Learning from Reality and Learning from Metaphor, EEE, Turkey (2005); Generating Participation and Developing Questioning Skills, EARCOS, Thailand (2007). Presentations include: The Transfer of Learning and Development (keynote), Germany (2004); Why Active Reviewing? How can we use it with teams?, Business-Edu, Romania (2007);

CLIENTS OF REVIEWING SKILLS TRAINING

Clients I have worked for are listed on my website. They include: AS Training and Consulting, Romania; Centrex National Police Training, England; RAF, England; Holst & Ritzau, Denmark; Interaction Learning and Development, England; I Will Not Complain International, China and Japan; Institute of Adventure Counselling, Hong Kong; Schouten and Nelissen, Netherlands; Professional Way, China; Adventure Learning, Chile; Tshwane University of Technology, South Africa; Youth in Adventure, Namibia.

CONTACT INFORMATION

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Client list: <<http://reviewing.co.uk/clients/list.htm>>

Recommendations from Roger's LinkedIn profile at <http://www.linkedin.com/in/reviewing>

“I came to know Roger through a conference in Lancaster where I attended one of his workshops. His innovative ideas and challenging and open-ended process style helped me to understand and benefit greatly from the interactions. His commitment to using every-day things and to people's learning shone through. I highly recommend Roger to anyone interested in learning about reflection and reviewing.” March 10, 2008

[Tony Saddington](#), *Life member of the Steering Committee, ICEL (International Consortium for Experiential Learning)*

“Roger knows more about how to turn experience into learning than anyone I know, or know of. His particular brand of creativity--always seeing multiple ways to look at things, plus deep experience and thoughtful, research-based approach make him second to none in his field. If you want to learn more about innovative approaches for action learning debriefs, experiential learning debriefs and ways to engage people in meaningful discussions about their experience, Roger is your man. He has provided us with consulting and training services for the past 3 years.” August 6, 2007

Top qualities: Expert, High Integrity, Creative

[William Spencer](#)

hired Roger as a Training consultancy in 2005, and hired Roger more than once

“Roger has an expert knowledge of psychology and sociology of learning processes. Together with his creativity this makes him an excellent designer of training and reviewing activities. He really has a feeling for how to let people think about their learning processes.” July 2, 2007

Top qualities: Personable, Expert, Creative

[Wieger van Dalen](#)

hired Roger as a Personal Trainer in 2002

“I value wisdom. I value group wisdom most of all because no one of us is as wise as all of us. Roger is a world class master at evoking wise action from groups. If you wish your groups and teams to take even wiser and even more effective action, I strongly recommend getting to know Roger personally.” June 23, 2007

Top qualities: Expert, High Integrity, Creative

[Tim Pearson](#)

hired Roger as a Trainer in 2005

See more testimonials: <http://www.linkedin.com/in/reviewing> or at <http://reviewing.co.uk>